

Who We Are

The Okanagan and Similkameen Invasive Species Society (OASISS) is a non-profit organization with a diverse membership that represents different agencies, ministries, conservation organizations and natural resource companies within the Okanagan-Similkameen. The society and its members are dedicated to working together to prevent, monitor and control the spread of invasive species in our region. We are committed to attracting, engaging, and developing a diverse and inclusive workplace. OASISS is currently seeking ONE enthusiastic and organized individual to join our team in the position of **Invasive Species Field Assistant!**

Term: Full time, May 24 - August 27, 2022

Base location: Penticton, B.C.

Wage: \$18.00/hour

Work Tasks and Responsibilities

- Follow weekly work plans and attend bi-weekly staff meetings
- Conduct invasive plant and invasive insect surveys
- Manually control and dispose of invasive plants in priority locations
- Collect and release biological control agents, natural insect enemies
- Record inventory and treatment data on iPads
- Provide landowners with information on invasive plant identification and management
- Assist in the development of educational materials, videos and social media content
- Set up an information booth at community events
- Distribute outreach materials to municipal offices, local businesses and community organizations
- Provide daily updates to supervisor and/or partnering organizations
- Prepare memos and written reports summarizing activities and results

Canada Summer Job Requirements

Individuals must be:

- Between 15 and 30 years of age at the start of the employment;
- A Canadian citizen, permanent resident or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act; and
- Legally entitled to work in Canada in accordance with relevant provincial/territorial legislation and regulations.

Job Requirements

- Available to complete the full work term
- Completed at least one year of post-secondary education and ideally is pursuing a degree or diploma in the field of natural sciences or environmental education
- Provide own workspace; each employee works and is based from their own 'home office'
- Able to access, assimilate and organize information from emails, digital files (Excel, Word, PPT, PDFs, shared files), maps, literature and discussions on a daily basis to complete all tasks competently

- Have a reliable vehicle – compensation for mileage will be provided at the current government rate (log book required) based on a pre-determined marshalling point
- Able to work a flexible 40-hour work week for the full work term
- Willing to work in variable environmental conditions
- Provide own computer, cell phone (stipend provided) and personal outdoor work gear, including sturdy work boots, rainwear and sun protection. Personal protective safety gear will be provided by the employer as required for any specialized tasks.
- Valid Standard First Aid for Industry (OFA Level 1 or equivalent) or achieve certification within one month of starting work

Preference for a strong combination of the following skills and experience

- Strong interpersonal skills
- Problem solving skills
- Detailed observational skills
- Effective time management skills
- Demonstrated ability to take initiative
- Outdoor work experience in varying weather conditions
- Experience with invasive species

How to Apply

Go to our website oasiss.ca/employment-opportunities and fill out the APPLICATION FORM for the **Invasive Species Field Assistant** position. You are also required to email your resume to employment@oasiss.ca with subject line "Application- IS Field Assistant." Cover letter is optional.

Deadline for Applications: Open Until Filled

We thank all applicants for their interest. However, we will only contact those selected for further consideration.